



Heart of Ohio Family Health Centers
Job Description
Clinical Pharmacist

Job Summary: This position is a Clinical Pharmacist, working with physicians, nurse practitioners, nurse managers, and other clinical staff at Heart of Ohio Family Health Centers, as part of a medical care team focusing on patient outcomes, while maintaining cost. The Clinical Pharmacist provides patients and providers with therapeutic assessments and selected disease management, for assigned practices, working toward improving patient and practice outcomes. The clinical pharmacist will be the pharmacist support to the 340B program.

Reports to: CEO (Interim)

Supervises: No

Dress Requirement: Business casual in accordance to Heart of Ohio Family Health Centers dress code policy

Work Schedule: F/T

Monday through Friday during standard business hours

Times are subject to change due to business necessity

Exempt

Non-Exempt

ESSENTIAL FUNCTIONS:

- Assist provider as needed to meet Medical Home Certification (PCMH) and meaningful use guidelines
- Responsible as the 340B program Pharmacy expert
- Embedment in multiple practices across all site as part of the medical care team
- Provide clinical pharmacy input during the preparation of interdisciplinary care plans for patients

- Assist in the selection of the most cost effective, evidence-based regimen for a particular patient; monitor patients for appropriate lab and other recommended follow-up
- Serve as a drug information resource for the providers and support staff
- Monitor patient response to treatment, drug/drug and drug/disease interactions; assess medications prescribed at dosages higher than approved by the FDA for specific indications
- Provide highly specialized education and training support to other professional services in the broad area of advanced pharmacotherapy, with emphasis on chronic disease states
- Utilizes existing computer resources to maximize retrieval of clinical information for monitoring and review of the medication use process, including use of the state Informatics Center and or the Ohio Automated Rx Reporting System (OARRS)
- Coordinate/participate in activities related to improving outcomes for targeted disease management initiatives leading to improved health (such as COPD, Asthma, CHF, Hypertension and Diabetes).
- Identify patient/family gaps in knowledge of diagnosis and or treatment and development interventions with patient/family input to mitigate gaps.
- Coordinate referrals with mental health care managers, etc. as needed.
- Make referrals to the appropriate Medicaid experts for Medicaid contractual and coverage issues.
- Manage patients with recent decrease in functional status.
- Priority Patient Populations: Medicaid, Dually eligible, Medicare, Uninsured, Commercial Insurance
- Coordinate and support pharmacy initiatives, such as 340B program, Over the Counter (OTC), Standing Orders, Preferred Drug List (PDL), and electronic prescribing (e-prescribing) efforts, as outlined by the Ohio Pharmacy board.
- Assists physicians in creating and managing the drug regimens of patients with chronic disease states (e.g. diabetes, asthma, CHF, hypertension, etc.). This may include, but shall not be limited to, activities such as meeting with patients, adjusting medication dosages in concert with Primary Care Providers, PT/INR monitoring, peak flow monitoring, and performing other services within the professional area of expertise
- Perform medicine reconciliation assessments as requested by Heart of Ohio Family Health Center providers and/or case managers to optimize the patient's drug regimen
- Serve as a resource to Heart of Ohio Family Health Center providers and case managers on general drug information, 340B program and Medicaid drug policy issues.

- Other duties as assigned

Adheres to HOFHC's Guiding Principles:

Communication, Teamwork, Attitude, Diversity and Service

Facility Environment:

Heart of Ohio Family Health Centers operates in three locations, 882 S. Hamilton Rd, Columbus, Ohio 43213, 2365 Innis Rd, Columbus, Ohio 43224 and 5560 Chantry Drive Columbus, Ohio 43232. All facilities have a medical office environment with front-desk reception area, separate patient examination rooms, nursing stations, pharmacy stock room, business offices, hallways and private toilet facilities. All facilities are on the main ground floor and ADA compliant.

This position's primary work area is patient examination rooms and nursing stations. The patient examination rooms and nursing stations areas are:

- kept at a normal working temperature
- sanitized daily
- maintains standard office environment furniture with adjustable chairs
- maintains standard office equipment; ie, computer, copier, fax machine, etc. at a normal working height

Equipment Operated:

Telephone & Fax	Computer & Printer	Other office and medical equipment as assigned
-----------------	--------------------	--

Physical Demands and Requirements: these may be modified to accurately perform the essential functions of the position:

- Mobility = ability to easily move without assistance
- Bending = occasional bending from the waist and knees
- Reaching = occasional reaching no higher than normal arm stretch
- Lifting/Carry = ability to lift and carry a normal stack of documents and/or files
- Pushing/Pulling = ability to push or pull a normal office environment
- Dexterity = ability to handle and/or grasp, use a keyboard, calculator, and other office equipment accurately and quickly
- Hearing = ability to accurately hear and react to the normal tone of a person's voice

- Visual = ability to safely and accurately see and react to factors and objects in a normal setting
- Speaking = ability to pronounce words clearly to be understood by another individual

<i>Factor</i>	<i>Frequency</i> , 0 = never, 1 = occasionally, 2 = normally, 3= often, add explanation where needed
Normal, steady work pace	2
Randomly changing work pace	2 Maybe as needed to accommodate the organization (there are 3 centers
Fast, sometimes chaotic, high stress work pace	2
Independent decisions made without supervision	3
Exposure to trauma, grief, death, etc	0
Exposure to disease or bacteria	0
Handles closed containers or vials of patients' bodily fluids or tissues	0
Required to wear safety clothing or equipment	0
Handles money or financial accounts (cash, checks or credit cards)	0
Interacts personally with public and business associates	2
Interacts with public and business associates via the telephone, letter, or other non-face-to-face measure	2

I have read this job description and understand the duties and tasks I am to perform regarding my employment. I understand the responsibility that is given to me in maintaining accurate records, superior patient health care, confidentiality and the confidence that is entrusted to me. I understand that failure to accurately perform the tasks in a superior manner or exercise the duties as stated above will subject me to disciplinary action, up to and/or including termination of employment. I understand that I can seek clarity of duty or responsibility at any time from the CMO. I understand this job description is not a contract of employment and my employment is *at will*.

Signature

Date

Print Name

Original to Personnel File and Employee